



# European Metalworkers Federation

Caroline Jacobsson

*Competences for Green IT*





## EMF

- 75 affiliated organisations
- 5.5 million metalworkers in 9 sectors
- 33 countries
- Founded 1971
- Largest of the European industry federations
- Co-operation between member organisations
- Common positions
- Representation vis-à-vis the European institutions
- Counterweight to employer organisations and to multinationals, social dialogue





## EMF e-skills

- Dates back to European e-skills Summit 2002
- 2006 ICT Task Force
- 2007 Communication on e-skills
  - Long term agenda
  - Stakeholder workshops
  - Trade union perspective
- Outsourcing of e-skills
- European e-Competence Framework
- Problems: e-skills gap, financial crisis





## Aim of EMF position paper on e-skills

- Create overall awareness
- Impact on jobs, social welfare and the European social model
- ICT industry, education society, the European institutions and all involved stakeholders





## EMF demands & recommendations for action

- The EMF lists a number of demands with recommendation for action, which should be accomplished by the end of 2010.
- Comprehensive strategy covering e-skills in the European ICT industry. The strategy should have a long-term focus and be developed by the stakeholders jointly.
- Europe-wide criteria and reference tools for mutual recognition and benchmarking of ICT skills and competences



- European ICT sectoral framework should provide a qualitative and sustainable basis for improving workers mobility and their further career development perspectives.
- Stronger industrial policy in the ICT sector in Europe.
- Setting up a common agenda between employee and employers' organisations.



- The responsibility to fill the e-skills gap lies with employers, trade unions, national governments and with the employees themselves.
- Employers must agree to free workers during their working time for training.





## The future of employment is green employment

- “Mobilising information and communication technologies to facilitate the transition to an energy-efficient, low-carbon economy in order to reduce climate change”
- EU Consultation 2009
- Statement of the EMF ICT Committee



- Maximising application of ICTs in industry and society
- 2% of carbon emissions in Europe
- Reduce carbon emissions by 15% by 2020
- Greening ICTs or using ICT applications as enablers
- Such as: smart systems (housing, transport, energy...)





- Industry: power generation and distribution, buildings and transport, water, biodiversity, pollution.
- Workers: workplace practices, consumers
  - Support stations
  - Smart metering
  - Public transport
  - Commuting
  - Distance working
  - eWorking
  - Recycling days



- EMF demands: “The future of employment is green employment”
  - Trade unions as active promoters
  - Three current crises
  - Using ICT applications as enablers
  - Environment, transport and building
  - More, better and greener jobs
  - Product development
  - Stakeholder cooperation
  - Funding schemes
  - Public-private investments
  - Skills gaps, new professions



*“Continuous training of workers  
in cooperation with all stakeholders  
is a prerequisite for  
maintaining manufacturing in Europe  
and keeping pace with the changing  
technological development in the  
metalworking industry.”*

EMF





Caroline Jacobsson  
[cjacobsson@emf-fem.org](mailto:cjacobsson@emf-fem.org)  
[www.emf-fem.org](http://www.emf-fem.org)

